

May 28, 2024

The Regular Meeting of the Board of Education of the Centerville Community School District was held May 28, 2024 at 5:30 pm in the board room of the Administration Office, 634 North Main, Centerville.

Call to order and roll call

President Kevin Wiskus called the regular meeting to order at 5:30 pm. Roll call to determine quorum:

Present: Derek Carter, Carol Heffron, Tom Johnson, Mike Moore, Mike Thomas, Kevin Wiskus

Absent: Tim Burger

Also present were Superintendent Mark Taylor and Chief Financial Officer Lisa Swarts.

Welcome Visitors

Kevin Wiskus welcomed visitors.

Public Forum

Danielle and Cory Kratofil gave comments on the high school weight room equipment.

Approval of Agenda

It was moved by Carol Heffron and seconded by Derek Carter to approve the agenda as stated. Motion passed unanimously.

Old Business

There were no old business items.

New Business

Approve Tentative CEA/Centerville Community School District Master Contract Agreement Pending Ratification by CEA

The CEA confirmed earlier in the day that the organization had ratified the agreement.

Tentative Agreement between CEA and Centerville School District terms for 2024-25:

Wage Items

- \$100 increase to base
- Step and Lane Movement
- \$2250 total salary increase from step and lane movement and TSS allocation for each certified employee (based on FTE), except for cases in which a different salary increase is needed to match statutory minimums-this is a one-year payment that does not carry forward beyond 2024-2025.

Personnel

- Article IX (Personnel), Section A, (Sick Leave Provision), Subsection 1, (Number of Days of Sick Leave), change the current language to read “Unused sick leave may be accumulated to a maximum of one hundred forty (140) days available in a year plus the fifteen (15) days for the current year. Employees may not carry over more than 140 unused sick leave to the next year. Board policy will dictate the number of days to be paid out at retirement. The cap on the days to be paid shall be no less than 130 days.”
- Article IX (Personnel), Section A, (Sick Leave Provision), Subsection 4, (Family Illness), change the current language to read “A total of five (5) sick leave days may be used by an employee in the event of the illness of the employee’s father, mother, brother, sister, spouse, children, grandchildren, or grandparent. Any other individual whose regular residence is in the home of the employee and other individuals for which the employee is legally responsible will also qualify under this provision.

It was moved by Mike Thomas and seconded by Mike Moore to approve the 2024-25

Tentative CEA/Centerville Community School District Master Contract Agreement as presented. Motion passed unanimously.

Approve 2024-25 Salary Increase Administrators, Directors, Salaried Positions, and Support Staff

- Administrators – 3.571% increase on salary
- Directors – 3.571% increase on salary
- Salaried positions – 3.571% increase on salary
- All support staff on the salary schedule from Step 1 through Step 5 –one step advancement
- All support staff on Step 6 or 6+ will receive a \$1.00 increase on their hourly wage
- \$1.00 increase to all support staff categories on the base with the exception of Business Office category which was approved on May 13th.

It was moved by Mike Thomas and seconded by Carol Heffron to approve 2024-25 salary increases for administrators, directors, salaried positions, and support staff as presented. Motion passed unanimously.

Approve Increase in Substitute Pay Rate

It was moved by Derek Carter and seconded by Tom Johnson to approve the increase in substitute pay rate to \$140 per day as recommended. Motion passed unanimously.

Board Resolution to Transfer Funds for Athletic Equipment

It was moved by Derek Carter and seconded by Carol Heffron to adopt the resolution:

WHEREAS, Iowa Code provides school districts greater flexibility to transfer excess funds to other specified purposes; WHEREAS, the Board, has determined that funds of \$14,265 in the general fund shall be transferred to the student activity fund to purchase protective and safety equipment required for any extracurricular interscholastic athletic contest or competition that is sponsored or administered by an organization as currently defined by Iowa Code. Motion passed unanimously.

Approve Personnel Business Procedures

Resignations

1. Arianna Weillbrenner – Resigning from Ag Teacher & FFA Sponsor at CHS, effective June 30, 2024.
2. Theresa Rogers – Resigning from Sp. Ed. Aide Specific at Lakeview effective May 17, 2024.
3. Abby Drew – Resigning from Asst. Girls’ Basketball Coach effective immediately.
4. Abby Drew – Resigning from Head Girls’ Soccer Coach effective immediately.

Transfers

1. Kate McDonald – Modification of contract to add Food Service Director/Superintendent’s Secretary, \$20.59/hr, 261 days, effective June 3, 2024, replacing Lynnette Lemen.

Employment/Contracts

1. Jolan Bishop – H.S. Drama Sponsor, Step 1, \$1,917.14, replacing Christopher McCutchen, effective August 23, 2024.
2. Jolan Bishop – H.S. Academic Bowl Sponsor, \$100.00, replacing Lisa Spiker effective August 31, 2024.
3. Molly Van Rokel – H.S. Speech Sponsor, Step 1, \$1,389.58, replacing Laura DePrizio, effective August 23, 2024.
4. Brad Warren – M.S. Football Coach, Step 12, \$3,358.45, replacing Alex Belloma, effective August 31, 2024 for 45 days.
5. Cameron Parker – Asst. H.S. Football Coach, Step 12, \$3,948.07, replacing Chad Koestner, effective August 23, 2024 for 75 days.
6. Bill Huisman – 9th Grade Baseball, Step 13, \$3,592.83, replacing vacant position, effective May 24, 2024.

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7. Juan Decena – Assistant H.S. Baseball, Step 1, \$2,478.87, replacing McCain Oden, effective May 24, 2024.

8. Nolyn Barger – Summer Worker, Step 1, \$11.97, replacing Nate Sells, effective May 29, 2024.

It was moved by Mike Moore and seconded by Derek Carter to approve all personnel items as presented. Motion passed unanimously.

Adjourn

It was moved by Carol Heffron and seconded by Mike Moore to adjourn the meeting at 5:47 pm. Motion passed unanimously.

Board President, Kevin Wiskus

Board Secretary, Lisa Swarts